CALL TO ACTIVE DUTY REGULAR ARMY PROGRAM FOR SELECTED RC OFFICERS

...Issued: [18 Oct 11]...

A. MILPER MESSAGE 10-199 FY11 CALL TO ACTIVE DUTY REGULAR ARMY PROGRAM FOR SELECTED RC OFFICERS.

B. AR 135-100 APPOINTMENT OF COMMISSIONED AND WARRANT OFFICERS OF THE ARMY.

C. AR 135-210 ORDER TO ACTIVE DUTY AS INDIVIDUALS FOR OTHER THAN A PRESIDENTIAL SELECTED RESERVE CALL-UP, PARTIAL OR FULL MOBILIZATION.

D. AR 350-100 OFFICER ACTIVE DUTY SERVICE OBLIGATIONS.

E. DA PAM 600-3 COMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT AND CAREER MANAGEMENT.

1. THIS MESSAGE IS EFFECTIVE UPON RELEASE AND WILL EXPIRE NLT 1 OCT 13. THIS MESSAGE RESCINDS MILPER MESSAGE NUMBER 10-199 DATED 22 JUL 10.

2. THE PURPOSE OF THIS MESSAGE IS TO PROVIDE UPDATED POLICY AND IMPLEMENTATION GUIDANCE FOR A CALL TO ACTIVE DUTY (CAD) REGULAR ARMY PROGRAM AVAILABLE TO SELECTED RESERVE COMPONENT (RC) OFFICERS. SPECIAL BRANCHES (CH, JA, AND AMEDD) ARE NOT ELIGIBLE UNDER THIS PROGRAM.

3. THERE ARE SEVERAL MAJOR CHANGES FOR THE CALL TO ACTIVE DUTY (REGULAR ARMY) PROGRAM THAT ARE SUMMARIZED HERE (SEE PARA 6 FOR DETAILS).

A. THIS PROGRAM IS CLOSED TO LTS.

B. THIS PROGRAM IS CLOSED TO LTCS.

C. THIS PROGRAM IS CLOSED TO WO1 – CW5S.

D. THIS PROGRAM REMAINS OPEN FOR ACTIVE DUTY ACCESSIONS FOR OFFICERS WITH KNOWLEDGE, SKILLS, EDUCATION AND/OR EXPERIENCE IN ONE OF THE FOLLOWING ACADEMIC DISCIPLINES: SCIENCE, TECHNOLOGY, ENGINEERING AND MATH.

E. THE CAD PROGRAM IS TRANSITIONING INTO A SKILLS AND EXPERIENCE BASED PROGRAM AND NOT A TRADITIONAL BASIC BRANCH/FUNCTIONAL AREA CONSTRUCT. THE CAD PROGRAM WILL NOT FUNCTION AS A BRANCH TRANSFER PROGRAM.
F. IN THIS PROGRAM’S NEW ACCESSION PHILOSOPHY, APPLYING ELIGIBLE USAR/ARNG OFFICERS MAY REQUEST A CALL TO ACTIVE DUTY IN CONJUNCTION WITH THE NEEDS OF THE ARMY BASED UPON THE CRITICAL SKILLS, EDUCATION, AND EXPERIENCE OUTLINED IN PARAGRAPH 3D ABOVE. THE OFFICER PERSONNEL MANAGEMENT DIRECTORATE (OPMD) WILL REVIEW THE APPLICANT’S PROFESSIONAL QUALIFICATIONS. THOSE OFFICERS DETERMINED QUALIFIED FOR ACTIVE DUTY SERVICE WILL BE NOTIFIED OF A BRANCH OR FUNCTIONAL AREA, AS DETERMINED BY OPMD, WITH THE OPTION OF ACCEPTING THE OFFER FOR ACTIVE DUTY SERVICE.

G. APPLICATIONS MAILED TO HRC PRIOR TO THE RELEASE OF THIS MESSAGE UNDER THE PROVISIONS OF MILPER MESSAGE NUMBER 10-199 DATED 22 JUL 10 WILL BE PROCESSED. HOWEVER, THESE APPLICATIONS WILL BE VETTED FOR APPROVAL/DISAPPROVAL BASED UPON CURRENT NEEDS OF THE ARMY OFFICER CORPS.

4. APPLICATIONS SHOULD BE SENT ELECTRONICALLY TO: CAD.OFFICER@CONUS.ARMY.MIL.

5. ELIGIBILITY REQUIREMENTS ARE FOUND IN AR 135-210, AND INCLUDE THE FOLLOWING CRITERIA:

A. MUST BE A GRADUATE OF:

(1) FOR CPTS: AN ACTIVE COMPONENT CATEGORY (ACC) CPT CAREER COURSE (CCC).

(2) FOR MAJS: AN ACC ILE COMMON CORE GRADUATE. MAJORS WHO HAVE ONLY COMPLETED THE ILE-COMMON CORE WILL BE ENROLLED IN THE ILE - ADVANCED OPERATIONS WARFIGHTER COURSE (DISTANCE LEARNING COHORT) BY THEIR CAREER MANAGER DURING THE ACCESSION PROCESS AND MUST COMPLETE THE DISTANCE LEARNING COURSE PRIOR TO THEIR CONSIDERATION FOR PROMOTION TO LTC.

B. MUST HAVE SERVED AT LEAST FOUR YEARS ACTIVE FEDERAL COMMISSIONED SERVICE (AFCS).

C. MUST BE MEDICALLY QUALIFIED IN ACCORDANCE WITH (IAW) AR 40-501 (STANDARDS OF MEDICAL FITNESS) CHAPTER 3.

D. MUST HAVE A SECURITY CLEARANCE OF SECRET OR HIGHER. APPLICANTS FOR MILITARY INTELLIGENCE MUST HAVE A SPECIAL BACKGROUND INVESTIGATION OR SINGLE SCOPE BACKGROUND INVESTIGATION OR A PERIODIC REINVESTIGATION WITHIN THE LAST FIVE YEARS AND BE ELIGIBLE FOR A TOP SECRET CLEARANCE WITH SENSITIVE COMPARTMENTED INFORMATION ACCESS PRIOR TO MAKING APPLICATION FOR THIS PROGRAM.

E. MUST HAVE A BACCALAUREATE DEGREE.

F. MUST MEET HEIGHT & WEIGHT STANDARDS AS OUTLINED IN AR 600-9.

G. MUST BE ABLE TO ATTAIN 20 YEARS AFCS BY AGE 62.

H. MUST BE ABLE TO COMPLETE 10 YEARS OF ACTIVE COMMISSIONED SERVICE BEFORE COMPLETING 20 YEARS ACTIVE FEDERAL SERVICE.

I. ALL APPLICANTS MUST BE CITIZENS OF THE UNITED STATES.

J. APPLICANTS HOLDING SCIENCE, TECHNOLOGY, ENGINEERING AND MATH DEGREES ARE HIGHLY ENCOURAGED TO APPLY.
6. INELIGIBILITY CRITERIA:

A. ALL LTS, LTCS, AND WO1 – CW5S.

B. OFFICERS WHO HAVE BEEN NON-SELECTED FOR PROMOTION TO THE NEXT HIGHER GRADE.

C. IN THE ZONE OF CONSIDERATION FOR A RC PROMOTION BOARD CONVENING WITHIN SIX MONTHS OF THE APPLICATION'S RECEIPT BY HRC.

D. CURRENTLY ACTIVATED/MOBILIZED. APPLICATIONS MAY BE FORWARDED PROVIDED EARLY RELEASE FROM MOBILIZATION IS AUTHORIZED BY THE ACTIVE ARMY COMMANDER (COL OR ABOVE). OFFICERS AUTHORIZED EARLY RELEASE MUST INCLUDE THE APPROVAL CORRESPONDENCE.

E. CURRENTLY ON ACTIVE DUTY FOR OPERATION SUPPORT (ADOS), UNLESS WITHIN SIX MONTHS OF EXPIRATION OF ADOS, OR EARLY RELEASE IS AUTHORIZED BY THE ACTIVE ARMY COMMANDER (COL OR ABOVE). OFFICERS AUTHORIZED EARLY RELEASE MUST INCLUDE THE APPROVAL CORRESPONDENCE.

F. CURRENTLY ON USAR AND ARNG ACTIVE/GUARD RESERVE (AGR) OFFICERS DUTY, UNLESS RELEASE IS AUTHORIZED BY THE AGR MANAGER. AGR OFFICERS AUTHORIZED RELEASE MUST INCLUDE THE APPROVAL CORRESPONDENCE.

G. RELEASED FROM ACTIVE DUTY (AD) FOR ANY OF THE FOLLOWING REASONS:

(1) AS A RESULT OF AN AD SHOW CAUSE BOARD.

(2) AS A RESULT OF MEDICAL BOARD PROCEEDINGS.

(3) FOR HARDSHIP OR COMPASSIONATE REASONS, UNLESS DOCUMENTED EVIDENCE IS PROVIDED THAT VERIFIES THE REASON(S) FOR SEPARATION HAS BEEN RESOLVED.

(4) RESIGNATION IN LIEU OF ELIMINATION OR RESIGNATION FOR THE GOOD OF THE SERVICE IN LIEU OF COURT-MARTIAL.

(5) RECEIVED VOLUNTARY SEPARATION INCENTIVE OR ANY TYPE OF SEPARATION PAYMENT (THIS CAN BE WAIVED) RECOUPMENT OCCURS UPON RECEIPT OF RETIRED PAY.

7. APPLICATION PROCEDURES:

A. EACH APPLICANT WILL SUBMIT THE FOLLOWING DOCUMENTS:

(1) IF A MEMBER OF THE ARMY NATIONAL GUARD MUST HAVE AN APPROVED CONDITIONAL RELEASE, EITHER BY MEMORANDUM OR DD FORM 368, FROM THE STATE ADJUTANT GENERAL/REGIONAL READINESS COMMAND (RRC) COMMANDING GENERAL, OR HIS/HER DESIGNATED REPRESENTATIVE.

(2) CHAIN OF COMMAND ENDORSEMENTS (EXCEPT INDIVIDUAL READY RESERVE/INDIVIDUAL MOBILIZATION AUGMENTEE) THROUGH THE STATE ADJUTANT GENERAL/RRC COMMANDING GENERAL, OR HIS/HER DESIGNATED REPRESENTATIVE.

(3) APPLICATIONS FROM USAR AND ARNG AGR OFFICERS (USC TITLE 10 & 32) MUST INCLUDE CONCURRENCE FROM THEIR RESPECTIVE CAREER AGR MANAGER.
DA FORM 160-R, APPLICATION FOR ACTIVE DUTY.

All applicants are required to have a current Chapter 3, AR 40-501 Physical or valid MedPros statement. Applicants are authorized a medical examination as outlined under AR 40-501, Chapter 3 and DOD 6130.3, if last examination is more than 5 years from date of application.

Aviation branch applicant must have an approved Class II flight physical within 12 months or a current pending flight physical with a current up slip.

Applicants must provide verification that a non-reactive HIV test has been taken within the two years prior to the start date of active duty. Test must be administered by a military installation or DOD contractor.

Statement of security clearance from a security manager stating clearance level, date final clearance granted, type of investigation conducted, and date background investigation completed or confirmation of clearance initiation or completed national agency check. This statement is separate from the SF 86.

If the date the clearance was granted is more than nine years ago for secret, (four years for top secret), then an electronic SF 86 (Questionnaire for national security positions) must be submitted. Submit hardcopy SF 86 with the signed authorization forms for medical and personnel information. The Defense Security Service (DSS) has mandated the use of the electronic personnel security questionnaire (EPSQ). Download the EPSQ from the security homepage at http://www.dss.mil. If technical assistance is needed, contact DSS customer service at 1 (888) 282-7682 or email EPSQ questions to: http://www.dss.mil. The DOD Security Services (Call) center has consolidated its joint personnel adjudication system (JPAS)/industrial security facility database (ISFD)/defense clearance investigation index (DCII) applications system access request (SAR) processing operations at a single site (Columbus, OH). Effective immediately, please submit all applicable JPAS/ISFD/DCII SARS and JPAS/ISFD/DCII SAR-related correspondence via fax number (614) 827-1544, e-mail address account.request@dss.mil, or mailing address: Defense Security Service, ATTN: Customer Service, 2780 Airport Drive, STE 400, Columbus, OH, 43219-2268. FYI, we are currently revising applicable SAR submission guidance contained on the downloadable SAR form, to align with this change. Please also refer to JPAS, ISFD and DCII frequently asked questions on other pages of this website for additional SAR submission procedures pertaining to the respective applications.

Copy of all DD forms 214 or NGB forms 22.

Copy of most current promotion order (ARNG-Federal recognition order; USAR-promotion letter; active duty-promotion order).

Statement of certification by a senior NCO (SFC or above) or officer (cannot be signed by applicant), dated within six months of application, that applicant is in compliance with height & weight standards outlined in AR 600-9.

This statement is separate from your physical forms. Officers exceeding height/weight tables of AR 600-9 must provide DA Form 5500-R or DA Form 5501-R as appropriate.

Current NGB Form 23 (retirement credit record, for ARNG personnel) or
ARPC FORM 249-2-E (CHRONOLOGICAL STATEMENT OF RETIREMENT POINTS, FOR USAR PERSONNEL).

(15) A COPY OF SPECIAL FORCES DETACHMENT OFFICER QUALIFICATION COURSE AND CCC RESULTS. ALSO, DEFENSE LANGUAGE APPTITUDE BATTERY OR DEFENSE LANGUAGE PROFICIENCY TEST RESULTS.

(16) COPY OF TRANSCRIPTS INDICATING COLLEGE/UNIVERSITY, DEGREE CONFERRED, AND YEAR GRADUATED.

(17) EVALUATION REPORTS: FIVE MOST RECENT OERS, ACADEMIC EVALUATION REPORTS.

(18) DA FORM 1059 INDICATING HIGHEST MILITARY EDUCATION ATTAINED.

(19) RESUME REFLECTS EXPERIENCE IN ONE OF THE FOLLOWING: SCIENCE, TECHNOLOGY, ENGINEERING AND MATH.

(20) OFFICIAL MILITARY PHOTO (WITHIN LAST 12 MONTHS).

(21) ONE GENERAL/FLAG OFFICER LETTER OF RECOMMENDATION (MANDATORY).

B. PROCESSING PROCEDURES:

(1) APPLICATIONS WILL BE ELECTRONICALLY SENT TO CAD.OFFICER@CONUS.ARMY.MIL.

(2) REPORT DATE AND ASSIGNMENT LOCATION FOR OFFICERS SELECTED FOR ACTIVE DUTY WILL BE DETERMINED BY THE APPROPRIATE CAREER DIVISION. PROMOTION CONSIDERATION WILL BE IAW THE CURRENT REGULAR ARMY ACC COMMISSIONED OFFICER PROMOTION SYSTEM.

(3) OFFICERS APPLYING FOR ACTIVE DUTY THROUGH THE CAD PROGRAM WILL HAVE TO BE APPROVED FOR REGULAR ARMY APPOINTMENT PRIOR TO COMING INTO THE REGULAR ARMY. THIS PROCESS INCLUDES THE SUBMISSION OF THE OFFICER’S NAMES ON A SCROLL FOR APPROVAL BY THE SECRETARY OF DEFENSE FOR COMPANY GRADE OFFICERS AND THE SENATE FOR FIELD GRADE OFFICERS. SCROLL APPROVAL COULD TAKE ON AVERAGE 30-45 DAYS FOR COMPANY GRADE OFFICERS AND 4 MONTHS FOR FIELD GRADE OFFICERS.

(4) OFFICERS APPROVED FOR THE CAD PROGRAM WILL INCUR A THREE YEAR ACTIVE DUTY SERVICE OBLIGATION.

(5) TO BE ELIGIBLE FOR PROMOTION CONSIDERATION UPON RETURN TO ACTIVE DUTY, SELECTED OFFICERS MUST COMPLETE AT LEAST ONE YEAR OF CONTINUOUS ACTIVE DUTY AS OF THE CONVENE DATE OF THE PROMOTION BOARD IN WHICH THEIR ACTIVE DATE OF RANK PLACES THEM IN THE ZONE OF CONSIDERATION.

(6) REQUEST FOR WAIVERS OF ELIGIBILITY CRITERIA NOT SPECIFICALLY AUTHORIZED BY THIS MESSAGE WILL NOT BE CONSIDERED.

(7) TO REQUEST INFORMATION ABOUT APPLICATION PROCEDURES, CALL 502-613-6827/6288. ADDITIONAL INFORMATION ABOUT THE CAD PROGRAM MAY BE FOUND ON OUR WEBSITE AT: HTTPS://WWW.HRC.ARMY.MIL/SITE/ACTIVE/OPDISTACC/CAD/CALLTOAD.HTM.